



Statement of Commitment on Diversity, Inclusion, and Accessibility

At Searcy Trucking Ltd, we are committed to fostering a workplace and industry that is inclusive, diverse, and accessible to all. We believe that every employee, customer, and partner deserve respect, fairness, and equal opportunities, regardless of their background, identity, or abilities.

Our Commitment:

✓ **Diversity** – We celebrate differences and embrace the diverse perspectives, experiences, and cultures of our workforce. We actively seek to create an environment where all individuals feel valued and empowered.

✓ **Inclusion** – We strive to ensure that every voice is heard and respected. Our workplace is built on mutual support, collaboration, and equal participation, ensuring that all employees have the opportunity to thrive.

✓ **Accessibility** – We are dedicated to removing barriers and providing equitable access to opportunities, whether in our hiring practices, facilities, technology, or business operations. We continuously evaluate and improve accessibility standards across our company.

Searcy Trucking Ltd commits to ongoing education, accountability, and action to uphold these principles. By fostering a diverse and inclusive workplace, we aim to lead the trucking industry with integrity, respect, and fairness for all.

A handwritten signature in grey ink, reading "Norm Blagden", is positioned above a horizontal line.

Norm Blagden
President
Searcy Trucking Ltd

